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| <b>Title of paper:</b>  | Report of the Independent Chair of the Nottingham City Safeguarding Children Board (NCSCB)   |                            |
| <b>Report to:</b>   | Children's Partnership Board   |                            |
| <b>Date:</b>  | 26 <sup>th</sup> June 2013   |                            |
| <b>Relevant Director:</b>   | Candida Brudenell  | <b>Wards affected:</b> All |
| <b>Contact Officer(s) and contact details:</b>  | Paul Burnett, Independent Chair<br>(pr.burnett@btinternet.com)   |                            |
| <b>Other officers who have provided input:</b>  |  |                            |
| <b>Relevant Children and Young People's Plan (CYPP) objectives(s):</b>  |  |                            |
| <b>Stronger safeguarding</b> – With a key focus on ensuring that there are high standards of safeguarding across all agencies and that the Partnership takes a pro-active approach to the elimination of domestic violence.   |  | √                          |
| <b>Healthy living</b> – With a key focus on increasing the proportion of children and young people who have a healthy weight.   |  |                            |
| <b>Reducing substance misuse</b> – Partnership work to lessen the impact on children of parental drug and alcohol misuse and to reduce drug and alcohol misuse amongst children and young people.   |  |                            |
| <b>Raising attainment</b> – Raising the attainment levels and increasing engagement in employment, education and training.  |  |                            |
| <b>Improving attendance</b> – Improving rates of attendance at both Primary and Secondary as a key foundation of improving outcomes.  |  |                            |
| <b>Summary of issues (including benefits to customers/service users):</b>   |  |                            |
| <p>The report has three purposes:</p> <ol style="list-style-type: none"> <li>To inform the Children's Partnership Board of the revised NCSCB Business Plan for 2013/14</li> <li>To inform strategic leaders of children's services of work undertaken and key issues addressed by the NCSCB that are relevant to the Children's Partnership or to individual members of the Partnership;</li> <li>To provide an opportunity for the NCSCB and the Children's Partnership to hold one another to account for their contribution to safeguarding children and young people in Nottingham.</li> </ol> <p>The report covers the period May 2012 to May 2013 and sets out recommendations for partners' consideration.</p> |  |                            |
| <b>Recommendations:</b>   |  |                            |
| <b>1</b>  | To note and report any comments on the revised NCSCB Business Plan 2013/14.  |                            |
| <b>2</b>  | To note the report of key developments over the last twelve months in relation to inspections, national legislative and policy developments, serious case reviews and changes to local safeguarding governance arrangements. |                            |

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| 3 | To consider the areas of future work headlined in this report and the means by which continued dialogue between the two Boards might be secured to ensure appropriate alignment of activity and continued scrutiny and challenge between the two Boards |
| 4 | To recognise the risk to safeguarding performance posed by the significant change taking place in agencies across the partnership and take steps to ensure that action is taken to manage and mitigate this risk both individually and collectively.    |

**1. BACKGROUND AND PROPOSALS**  
**(Explanatory detail and background to the recommendations)**

1.1 The NCSCB and the Children’s Partnership Board arrangements provide for two reports to be presented each year by the Independent Chair of the Safeguarding Board of which one is the presentation of the LSCB annual report. This is the first report since the Annual Report was presented in September 2012.

1.2 The NCSCB has two statutory functions: to ensure the effectiveness of arrangements to safeguard children across the City and; to co-ordinate multi-agency arrangements to protect children and young people in Nottingham.

1.3 The NCSCB consists of senior representatives of all the statutory agencies that have a responsibility for safeguarding children along with specialist advisers and representatives from professional groups and third sector organisations.

1.4 Whilst the Board is responsible for ensuring and co-ordinating safeguarding arrangements it is not operationally responsible for safeguarding services. That remains the responsibility of the chief officers of participating agencies/organisations

**1.5 Key Work and Issues 2012/13**

Inspections that have taken place since the last NCSCB Report

1.6 Since the last NCSCB report to the Children’s Partnership Board there have been no further inspections. The last inspection undertaken was in April 2012 when the authority was the subject of a thematic inspection of services to children with disabilities that included coverage of arrangements to safeguard disabled children. Action has been taken in response to this inspection most particularly to ensure that the NCSCB is specifically monitoring and evaluating safeguarding outcomes for children with disabilities and this is now included in the NCSCB scorecard.

1.7 There has much discussion and debate about changes to the regulatory inspection framework as it applies to safeguarding and child protection. In the spring of 2013 pilots of a new multi-inspectorate regulatory process took place and there was an expectation that this new arrangement would be rolled out nationally once the outcomes of the pilots had been analysed and considered. It was subsequently announced that the multi-inspectorate arrangements would be paused and whilst it is understood that discussions continue between the various inspectorates involved there is no indication that such inspections will be introduced in the foreseeable future.

1.8 Ofsted has now announced that it will be reverting to an inspection regime that will focus on both safeguarding and provision for looked after children. This is expected to be introduced in September with the new framework issued for consultation during June.

1.9 In addition to the Ofsted inspection framework, the NCSCB has received briefings on the regional sector-led inspection and peer review arrangements that have now begun in the East Midlands. This includes peer reviews of safeguarding arrangements.

### National Legislative and Policy Context

1.10 Both LSCBs as bodies and a number of individual agencies within the LSCB partnership have, or are, experiencing changes to their legislative and policy contexts as result of government activity at national level.

1.11 In April 2013 the DfE published the new Working Together arrangements on which it had consulted in 2012. The document is much shorter (a reduction from 390 pages to 97). Some key points in relation to the new Working Together are that it:

- Reflects the key recommendations of Munro
- Puts greater emphasis on child at the centre of all local safeguarding systems – and on outcomes!
- Provides a significant focus on Early Help
- Introduces changes to assessment arrangements
- Provides clarification of specific responsibilities of partner organisations and stronger accountability arrangements for Independent Chairs
- Focus on learning and improvement – with changes to the frameworks for serious case reviews
- Sets up a new national panel of independent experts for SCRs

1.12 There is a number of things that the NCSCB will need to do in the light of the revised Working Together 2013. These include:

- Being assured that robust Early Help arrangements are in place – including robust information sharing;
- Publishing a LSCB threshold document;
- Ensuring a local protocol for assessment is developed and published – led by LA, discussed with partners and agreed by LSCB;
- Review both LSCB arrangements and individual agency responsibilities to assure compliance with Working Together 2013 – management of Independent Chair
- Agree local learning and improvement framework
- Ensure that Child Death Review processes are compliant

1.13 A key issue arising from the new Working Together 2013 is the need to review the relationship between the NCSCB and other partnership bodies most notably the Health and Well-Being Board, the Children's Partnership and the Community Safety Partnership. This is an issue that it would be helpful to discuss at our meeting.

1.14 In addition to the introduction of the new Working Together a number of national developments have impacted on constituent agencies roles and responsibilities in relation to

safeguarding and their contributions to the LSCB. This includes the transfer of responsibilities from PCTs to CCGs flowing from the Health and Social Care Act, the introduction of Police and Crime Commissioners from November 2012, and schools ability to convert to Academy status. All partners are similarly experiencing financial challenge and seeking means of reducing costs and securing more efficient means of delivering services. Regular reports have been provided on these developments to the NCSCB and risks to safeguarding through the change processes closely monitored and managed.

1.15 It is pleasing to report that NCSCB representation from the newly constituted health sector has been clarified and is in place. There have also been communications and meetings with the Police and Crime Commissioner to secure effective interface between the NCSCB Business Plan and the Police and Crime Plan.

1.16 It is also important to note that we expect to appoint lay members to the NCSCB in June which will ensure that we are Working Together compliant in terms of our Board membership.

1.17 Despite the risk associated with major organisational and structural change attendance at Board meetings and meetings of sub-groups has remained strong.

### Serious Case Reviews

1.18 The Serious Case Review referred to in the previous report to the Children's Partnership Board(Child E) has been completed but still not published since criminal proceedings are not yet completed and planned to take place in June 2013. As stated in my last report action has been taken in response to the recommendations including briefing sessions for LSCB representatives, IMR commissioners and authors and staff who worked with the child.

1.19 A further Serious Case Review (Child G) was completed in May 2013 but has yet to be published.

1.20 The Serious Case Review Standing Panel continues to monitor action plans arising from Serious Case Reviews and good progress has been reported to the Board in this respect.

1.21 As mentioned earlier in this report the NCSCB will need to consider a new Learning and Improvement Framework in response to the revised Working Together arrangements. This will include consideration of the approach we wish to take in future to both Serious Case Reviews and other reviews arising from safeguarding cases. We will ensure that the Children's Partnership is engaged and kept up to date with the development of these processes.

1.22 Review of Children's and Adults' Safeguarding Boards

1.23 A review of the governance arrangements for the NCSCB and NCASPB was completed with the aim of securing greater efficiency in the operation of the two boards and to ensure better focus on shared areas of safeguarding responsibility. The approach that has been agreed retains two distinct Boards but chaired by one independent chair and meeting

consecutively with a joint meeting between the two focusing on interfaces between children and adult safeguarding particularly in the context of whole-family issues.

1.24 In addition an Operational Management Group (PMG) has been set up to support both Boards in driving forward the strategic agenda.

1.25 Future work

1.26 Having secured the alignment of the NCSCB and the NCASPB we have created an integrated Business Plan for 2013/14. This is attached for information and comment.

1.27 There are four key priorities in the Business Plan which are:

- To ensure effective coordination of multi-agency safeguarding services for children, young people and vulnerable adults and deliver a robust governance system for the NCSCB / NCASPB that is able to respond to local and national developments in safeguarding as required.
- To continually improve multi agency work to safeguard and protect children, young people, and adults and drive excellence in the system.
- To monitor the development of early help for children, young people and vulnerable adults and quality assure the effectiveness of this.
- To embed a learning system within the NCSCB and NCASPB and quality assure these within partner agencies.

1.28 The Plan clearly identifies where specific actions relate to children and/or adult safeguarding and where the actions are shared between the two. Key priorities across the children's agenda are:

- The implementation of Working Together 2013
- Continuing to implement other Munro related developments
- Ensuring effective responses to sexual abuse and child sexual exploitation and children missing
- Securing assurance of the effectiveness of arrangements to address domestic violence particularly the effectiveness of multi-agency working
- Ensuring that commissioning arrangement secure effective safeguarding in service delivery
- Securing more robust arrangements to support the engagement and participation of children and young people in the work of the Board
- Securing more robust arrangement to support the engagement and participation of communities in the work of the Board
- Further strengthening quality assurance and performance management arrangements specifically to enable the Board to evidence a robust scrutiny and challenge role as set out in Working Together 2013

- Gaining assurance that Early Help arrangements are effective and that they are securing improved safeguarding outcomes including a reduction in the number of children and young people entering the child protection system
- Securing a strong learning and development framework that enables us to illustrate that we have acted on lessons learned from SCRs and other reviews.

1.29 Clearly there is a range of areas in this Plan in which both the NCSCB and the Children's Partnership have a role. This is a further reason for needing to consider the relationship and relative roles and responsibilities of the two Boards as we move forward.

1.30 As stated earlier in the report the NCSCB anticipates appointing its lay members during June which will ensure we are compliant with Working Together 2013 in terms of the expected membership of the Board.

1.31 One final point issue that may have relevance to the Children's Partnership has been concerns expressed by representatives from the health sector in terms of the methodology adopted in our multi-agency audit programme. Some colleagues from the health sector have expressed concern at the audit approach which includes partner colleagues auditing health files. This has raised concerns about confidentiality of information and has triggered a range of discussions about the approach taken to audit. It is hoped that the matter will be resolved following a meeting later in June and it may be possible to update the Children's Partnership on the outcome at the meeting.

## **2. RISKS**

It is a key responsibility of LSCBs to identify and manage safeguarding risk and this is built into the business planning arrangements of the Board. There are not specific additional risks created by this report.

## **3. FINANCIAL IMPLICATIONS**

The LSCB is funded through contributions from partners. There are no financial implications arising from this report.

## **4. LEGAL IMPLICATIONS**

None specifically arising from this report.

## **5. CLIENT GROUP**

All children and young people

## **6. IMPACT ON EQUALITIES ISSUES**

The remit of the NCSCB is to be responsible for the effective safeguarding of all children and young people in the City and to ensure that the specific needs of individual groups of children are addressed particularly where evidence of safeguarding risk has been identified.

## **7. OUTCOMES AND PRIORITIES AFFECTED**

**Stronger safeguarding** – With a key focus on ensuring that there are high standards of safeguarding across all agencies and that the Partnership takes a pro-active approach to the elimination of domestic violence

## 8. CONTACT DETAILS

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# Nottingham City

## Adult Safeguarding Partnership and Safeguarding Children Boards

### Business Plan 2013 - 2014

Independent Chair: Paul Burnett

Effective from: 01.04.13

Review dates: Quarterly through the Operational Management Meeting

This is the first integrated Business Plan for the NCSCB / NCASPB.

We have identified four priorities for our work over the next three years:

- To ensure effective coordination of multi agency safeguarding services for children, young people and vulnerable adults and deliver a robust governance system for the NCSCB / NCASPB that is able to respond to local and national developments in safeguarding as required.
- To continually improve multi agency work to safeguard and protect children, young people, and adults and drive excellence in the system.
- To monitor the development of early help for children, young people and vulnerable adults and quality assure the effectiveness of this.
- To embed a learning system within the NCSCB and NCASPB and quality assure these within partner agencies.

Responding to local and national developments may take priority over the actions described in this Business Plan in agreement with the Operational Management Group and / or the NCSCB and NCASPB.

NCSCB / NCASPB Business Plan Final Agreed at NCSCB / NCASPB Strategic Board 22.03.13

CAB: C = LSCB; A = SAB; B = Both LSCB and SAB



| <b>Strategic Priority One:</b> |     | <b>Strategic Objective:</b> To ensure effective coordination of multi agency safeguarding services for children, young people and vulnerable adults; deliver a robust governance system for the NCSCB / NCASPB that is able to respond to local and national developments in safeguarding as required. |   |  |   |                               |                        |
|--------------------------------|-----|--|---|--|---|-------------------------------|------------------------|
| Priority Lead:                 |     | Independent Chair of the NCSCB & NCASPB  |   |  |   |                               |                        |
| No                             | CAB | What do we want to achieve?  | How are we going to do it?  | Who will lead on this?   | How will we know what we have achieved? (Evidence)  | When are we going to do this? | Review of Achievements |
| 1.1                            | C   | Working Together 2013 is implemented within the NCSCB  | <p>Develop an NCSCB action plan to deliver against recommendations relevant to the NCSCB</p> <ul style="list-style-type: none"> <li>• Cross authority plan to be developed for Working Together</li> <li>• Development Plan for the Learning &amp; Improvement Framework</li> <li>• Development Plan for Managing Individual Cases</li> </ul> | <p>Operational management Group (OMG)</p> <p>Workforce management and Development (WoMAD)</p> <p>Task &amp; Delivery Group</p> | <p>Development Plans</p> <p>Reports to OMG &amp; Annual Report to Strategic Board.</p> <p>NCSCB / NSCB Procedures</p> <p>Learning &amp; Improvement Framework</p> | End March 2014                |                        |
| 1.2                            | C   | Assurance that actions arising from Eileen Munro's Action Plan are in place and being implemented across the partnership   | Feed back from the Local Authority implementation of Munroe in relation to activity - including assurances that Partner agencies are involved in this.  | Operational management Group (OMG)   | Completed Action Plan / Updated Performance Framework /   | End March 2014                |                        |

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Nottingham City Adult Safeguarding Partnership Board and Nottingham City Safeguarding Children Boards: Business Plan 2013 – 2014

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| 1.3 | B | Ensure Sexual Abuse is effectively managed by partner agencies, including the Identification & management of Sexual Abuse and Child Sexual Exploitation.  | Develop a work plan to improve safeguarding practice across all agencies in managing cases of sexual abuse. (NCSCB)<br><br>Develop policy, practice and training to identify and manage risks in relation to sexual exploitation.   | Developing Excellence in Safeguarding Sub Group<br><br>CSE Cross Authority Group | Reports to OMG & Annual Report to Strategic Board<br><br>Updated Practice Guidance / Training  | End March 2014 |  |
| 1.4 | B | To strengthen inter-agency working and recognise domestic violence as a priority safeguarding concern<br><br>For work in this area to consider issues of sexual violence, Forced Marriage, FGM and trafficking. | Ensure robust application of the multi-agency policy and procedures for children, young people and vulnerable adults.<br><br>Develop policy, procedure and practice in relation to Domestic Violence and adult safeguarding.<br><br>Implement the Annual Work Plan of the Domestic Violence Delivery Group. | DV Delivery Group  | Reports to OMG / Board<br><br>Evaluation of the Domestic Abuse Referral Team (DART)<br><br>Adult policy, procedure and practice guidance published | End March 2014 |  |
| 1.5 | B | Ensure safeguarding practice and processes are in place for children, young people and vulnerable adults who:<br>- Go missing from home<br>- Go Missing from School   | Implement, review and monitor the effectiveness of arrangements across partner agencies   | Missing Children / Vulnerable Adults Group                                       | Reports to OMG & Annual Report to Strategic Board<br><br>Performance Management Data   | End March 2014 |  |

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Nottingham City Adult Safeguarding Partnership Board and Nottingham City Safeguarding Children Boards: Business Plan 2013 – 2014

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| 1.6 | A | To work to a Code of Practice and Safeguarding Procedures that are up to date and fit for purpose   | <p>Review the Code of Practice in line with Board development.</p> <p>Review the NCASPB Multi Agency Procedures, consulting with all partner agencies, on the publication of government guidance and legislation.</p>  | Cross Authority task and finish group | <p>Updated NCSCB / NSCB Governance Arrangements.</p> <p>Updated Policy and Procedures, circulated and evidence of implementation</p>  | <p>End June 2013</p> <p>To be agreed following publication of Care and Support Bill</p> |  |
| 1.7 | A | Assurance that risks associated with self directed support and personal health budgets have been identified and support for the safe management of these is in place.   | <p>Scoping exercise to establish what activity is already taking place to address these risks.</p> <p>Identify further action required.</p>  | Operational Management Group (OMG)    | Assurance documents, evidence of safeguarding in processes.   | End March 2014  |  |
| 1.8 | B | Assurance that all commissioning of services for children, young people and vulnerable adults include robust arrangements to safeguard and promote the welfare of children, young people and vulnerable adults. | <p>Agree and implement a set of minimum safeguarding standards that commissioned services must meet.</p> <p>All partner agencies to review and where necessary revise their organisations tendering, commissioning and procurement contracts to ensure agency responsibilities to safeguarding children, young people and vulnerable adults are fulfilled.</p> <p>Ensure that we have effective relationships with other commissioning groups.</p> | Operational Management Group (OMG)    | <p>Evidence of safeguarding responsibilities within the tendering, commissioning and procurement contracts and processes reported within the Section 11 / SAAF self assessment for 2013 / 14</p> <p>Commissioning Performance Framework</p> | End March 2014  |  |
| 1.9 | B | Review and evaluate governance  | Review the NCSCB and the NCASPB governance arrangements a year after   | Operational                           | Reviewed and  | End March 2014  |  |

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Nottingham City Adult Safeguarding Partnership Board and Nottingham City Safeguarding Children Boards: Business Plan 2013 – 2014

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|      |   | arrangements.  | implementation of the new structure to ensure that the functions of the boards are robust and effective.             | Management Group (OMG)  | updated Constitution   |                |  |
| 1.10 | C | Be assured that children, young people and vulnerable are involved in decisions made about them and care planning process.                     | Develop a participation strategy   | Operational Management Group (OMG) / Task & Finish Group          | Participation Strategy<br><br>Feedback from children and young people on safeguarding interventions. | End March 2014 |  |
| 1.11 | B | Raise awareness of safeguarding issues and the responsibilities of the NCSCB / NCSAPB partner agencies and the wider community in safeguarding | Develop a communication and engagement strategy to undertake safeguarding publicity and awareness raising campaigns. | Virtual Communications Group / Operational Management Group (OMG) | Communication & Engagement Strategy<br><br>Publicity Campaign/ Materials                             | End March 2014 |  |
| 1.12 | B | Effective information sharing across all NCSCB / NCASPB Business   | Review and update the current Information Sharing Protocol   | Operational management group OMG / Task & Finish Group            | Revised and Published NCSCB / NCASPB Information Sharing Protocol                                    | End March 2014 |  |

**Strategic Priority Two:** **Strategic Objective:** To continually improve multi agency work to safeguard and protect children, young people, and adults and drive excellence in the system.

Priority Lead: Independent Chair of the NCSCB & NCASPB

| No | CAB | What do we want to achieve? | How are we going to do it? | Who will lead on this? | How will we know what we have achieved? | When are we going to do this? | Record of achievement |
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| 2.1 | C | Contribute towards the planning and commissioning of services for children, young people and vulnerable adults.   | Liaison between the NCSCB and the Childrens Partnership Board, the Health & Well Being Board, the Corporate Parenting Board and the Crime & Drugs Partnership.<br><br>Contribution to the review and development of the Children and Young People's Plan and the Vulnerable Adults Plan. | Independent Chair                                | Safeguarding is appropriately reflected in the CYPP   | End March 2014 |  |
| 2.2 | B | Ensure compliance with Working Together 2013 in relation to NCSCB Serious Case Reviews and implement actions effectively<br><br>Ensure NCASPB / NCSCB Serious Case Reviews and Significant Incident Learning Processes (SILPs) are undertaken in accordance with national guidance, best practice and the Board's practice guidance | Implement SCR toolkit for each SCR<br><br>Implement the boards practice guidance's and toolkits  | Serious Case Review Standing Panel and Sub Group | SCR / SILP Overview Reports, Executive Summaries and Action Plans<br><br>Improved working practices across partner agencies.<br><br>Reports to OMG / Boards | End March 2014 |  |
| 2.3 | C | Ensure compliance with Working Together 2013 in relation to Child Deaths and implement actions effectively  | Implement the child death review procedures and Work Plan  | Child Death Overview Panel (CDOP)                | Completion of child death reviews and implementation of Action Plan.  | End March 2014 |  |
| 2.4 | A | To ensure governance  | Implement a work programme in  | Mental capacity                                  | Audit and   | End March      |  |

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Nottingham City Adult Safeguarding Partnership Board and Nottingham City Safeguarding Children Boards: Business Plan 2013 – 2014

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|     |   | and scrutiny of statutory duties in Nottingham in relation to the Deprivation of Liberty Safeguards Addendum (2007) to the Mental Capacity Act (2005)  | relation to the audit and monitoring of Deprivation of Liberty standards.   | Act Group (MCAG)                               | monitoring of DoLS referrals.  | 2014   |  |
| 2.5 | A | To ensure that all agencies adhere to the principles of the Mental Capacity Act when working with adults who may lack capacity.  | Further implement the Mental Capacity Act across all agencies.  | Mental capacity Act Group (MCAG)               | Monthly auditing of safeguarding referrals   | End March 2014   |  |
| 2.6 | B | To ensure that safeguarding activity is monitored and recorded to meet national reporting requirements and to analyse an agreed set of common performance indicators to improve performance in all partner agencies. | Agree the NCSCB / NCASPB Performance Framework.<br><br>Implement the NCSCB / NCASPB Performance Framework.<br><br>Analyse performance data and feedback to the boards   | Quality Assurance Risk Management group (QARM) | Performance Data reporting to the OMG and Boards.<br><br>Outcome of quality assurance process reported to OMG and boards.<br><br>Completion of annual statutory returns. | End June 2013<br><br>End July 2013<br><br>End September 2013 |  |
| 2.7 | B | Monitor the effectiveness of the safeguarding activity across partner agencies and support partner agencies to   | Develop and implement NCSCB / NCSAPB Monitoring Effectiveness Strategy, including <ul style="list-style-type: none"> <li>- a system of multi agency audits</li> <li>- expectations of agencies to undertake single agency audits</li> </ul> | Quality Assurance Risk Management group (QARM) | Partner Agency Annual Safeguarding Reports<br><br>NCSCB /  | End June 2013  |  |

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|  |  | continually improve their safeguarding arrangements. | <ul style="list-style-type: none"> <li>- the voice of children, vulnerable adults, families and carers</li> <li>- feedback from staff.</li> </ul> |  | NCASPB Annual Reports Reports |  |  |
|  |  |  |   |  | Feedback from citizens        |  |  |
|  |  |  |   |  | Staff Survey                  |  |  |

**Strategic Priority Three:** **Strategic Objective:** To monitor the development of early help for children, young people and vulnerable adults and quality assure the effectiveness of this.

Priority Lead: Independent Chair of the NCSCB & NCASPB

| No  | CAB | What do we want to achieve?  | How are we going to do it?   | Who will lead on this?                         | How will we know what we have achieved?   | When are we going to do this? | Record of achievement |
|-----|-----|--|--|--|---|-------------------------------|-----------------------|
| 3.1 | C   | Assurance that early help for children and young people is effective with evidence that it is being robustly monitored by partner agencies & making a difference to children and families. | <p>Monitor the implementation and impact of the Family Support Strategy and Pathway across NCSCB Partner Agencies</p> <p>Ensure Early Help is included within the NCSCB Performance Framework</p> <p>Be assured satisfactory governance is in place to ensure compliance across partner agencies</p> | Quality Assurance Risk Management group (QARM) | <p>NCSCB Performance Management Framework</p> <p>Reports to NCSCB &amp; OMG</p> | End March 2014                |                       |
| 3.2 | A   | Assurance that early intervention in adults safeguarding is effective.   | Scoping exercise to establish what early intervention activity and performance management is in place currently.   | Operational Management Group (OMG)             | Report to OMG   | End March 2014                |                       |

**Strategic Priority Four:** **Strategic Objective:** To embed a learning system within the NCSCB and NCASPB and quality assure these within partner agencies

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| Priority Lead: |     | Independent Chair of the NCSCB & NCASPB   |  |                             |  |                               |                       |
|----------------|-----|---|--|-----------------------------|--|-------------------------------|-----------------------|
| No             | CAB | What do we want to achieve?   | How are we going to do it?   | Who will lead on this?      | How will we know what we have achieved?  | When are we going to do this? | Record of achievement |
| 4.1            | B   | Ensure the learning from SCRs, CDOP, SILPs and audits are embedded into safeguarding practice to maintain a skilled and competent workforce & continually develop the way that agencies work together: promoting the protection, wellbeing, dignity and security of children, young people and vulnerable adults. | <p>Through the implementation of the NCSCB and NCASPB Monitoring Effectiveness Strategies and the development of a Learning &amp; Improvement Framework.</p> <p>Providing local responses to learning from national / regional SCRs / research / policy changes.</p> | Workforce development group | <p>Training materials and impact measurements in relation to training.</p> <p>Audits of practice</p> <p>SCR and SILP action plan implementation and review</p> |                               |                       |